

HIRING INSIGHTS

Supply Chain Planning ISVs

August 2022

A circular logo with the text "INSIGHTS" in a large, bold font and "That Empower You" in a smaller font below it. The logo is surrounded by a decorative border of small dots.

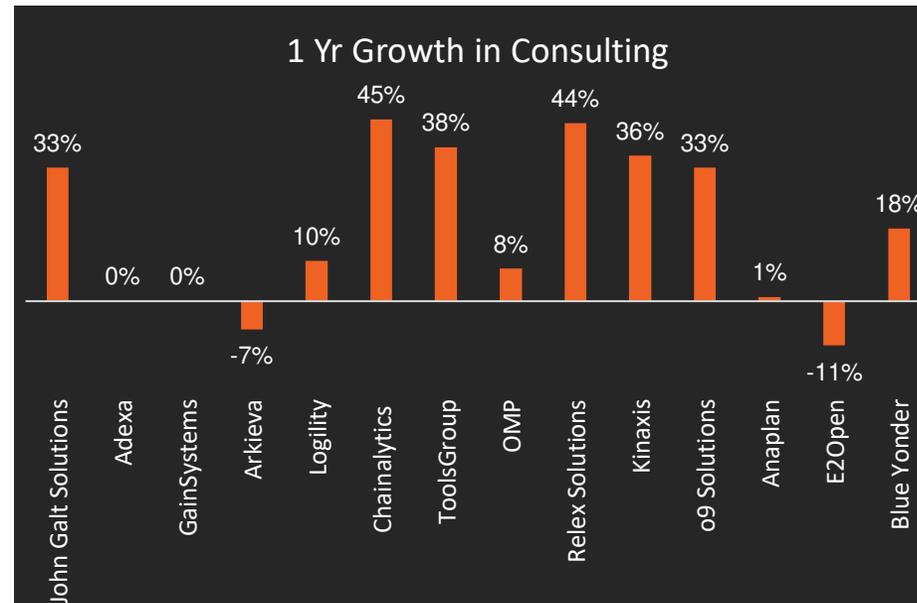
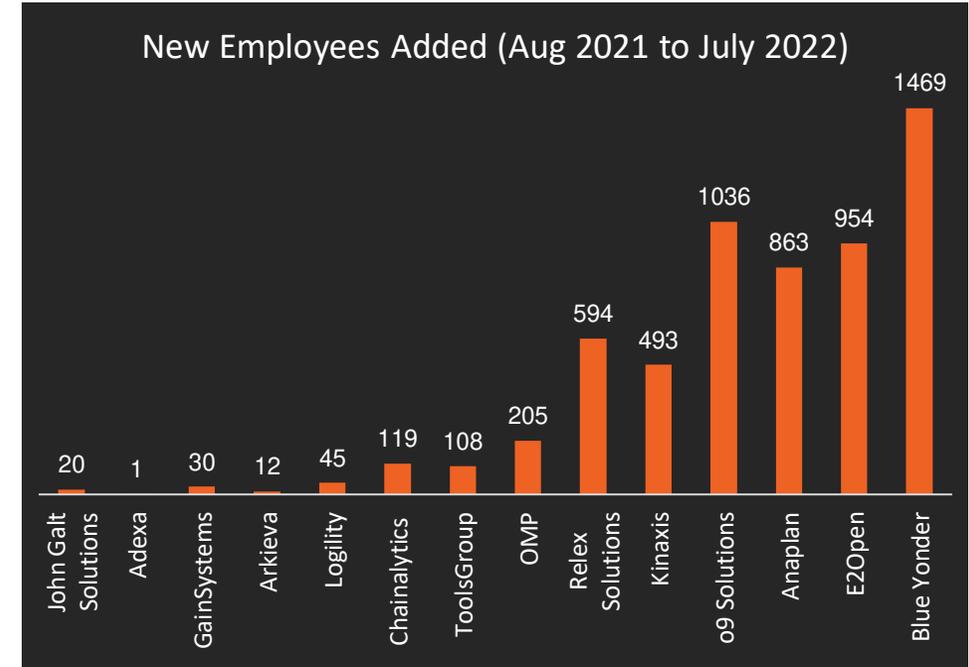
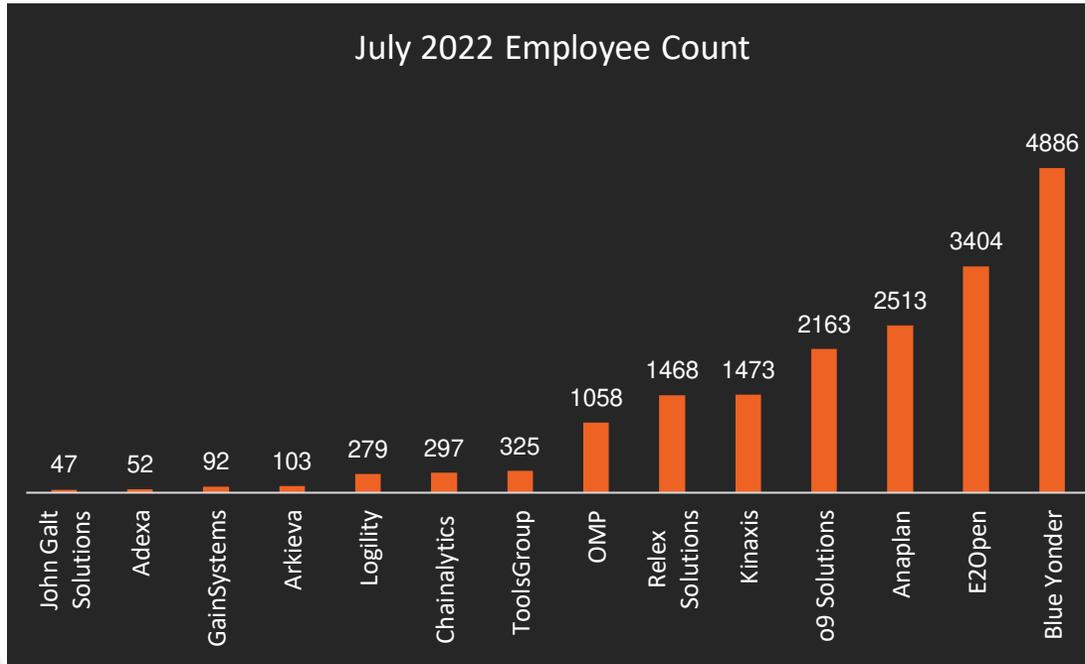
Supply Chain Planning has become a vital aspect of every business. Gaining deep operational insights, identifying gaps/ inefficiencies and planning around improved business outcomes and customer experience is key to the survival of all companies.

The supply chain planning product space (ISV) has become more interesting than ever before. With the use of data science and integrating AI & ML into solutions/platforms, even the new-age and smaller ISVs are competing strongly with the established players in the digital supply chain market.

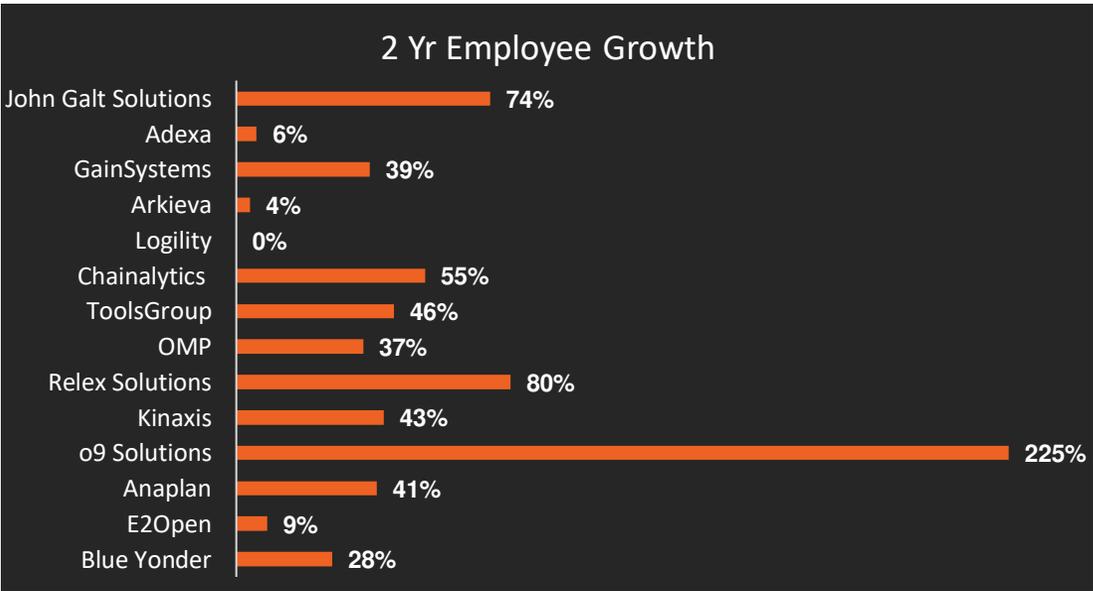
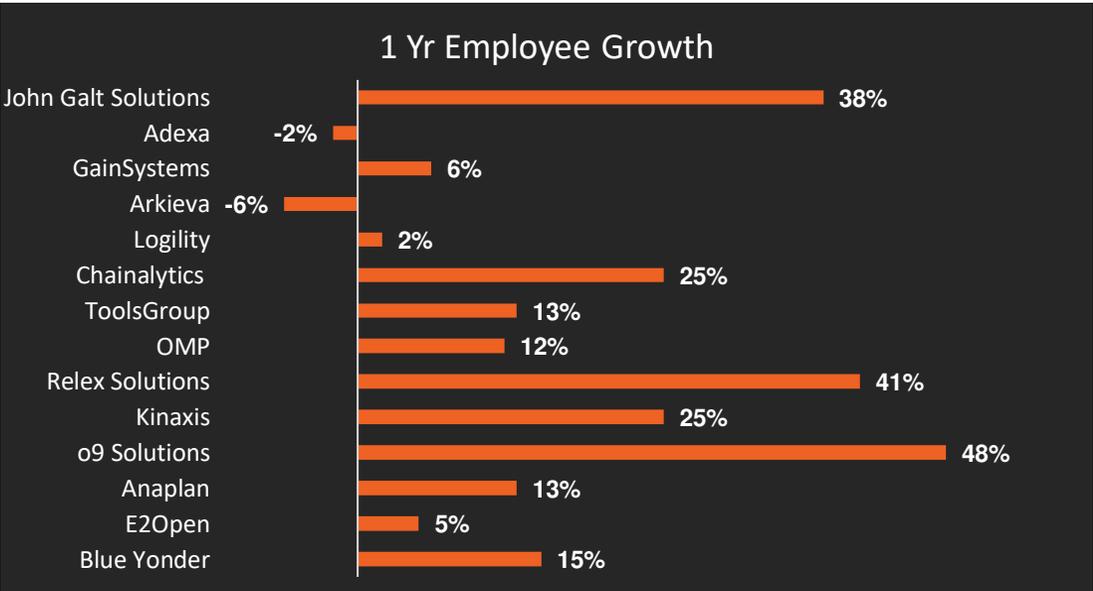
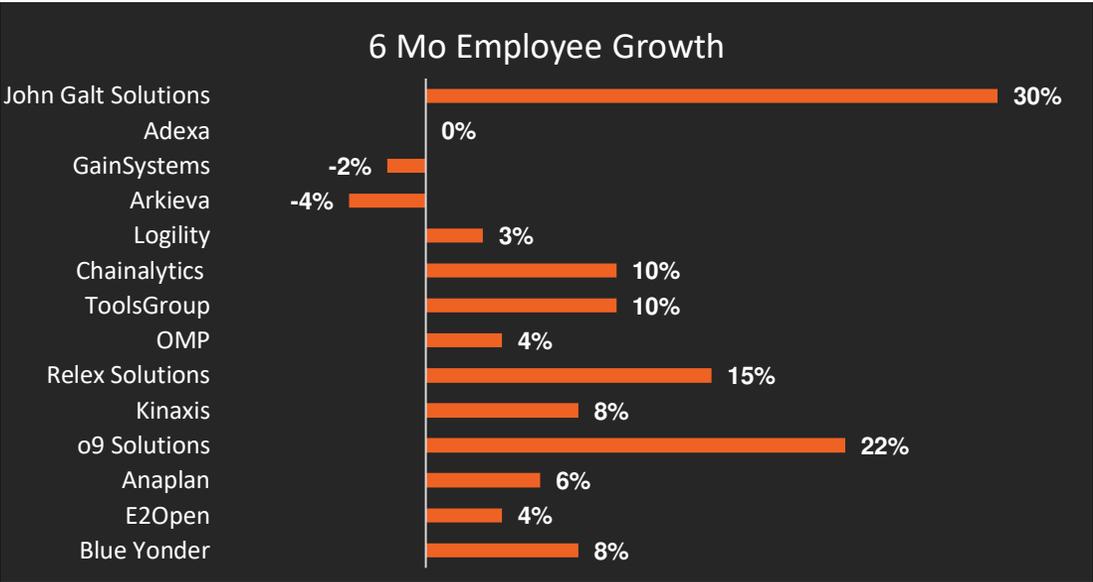
Acquiring the right talent in this competitive industry has become more important and challenging than ever before. Since we recruit extensively in this domain, SNIPEBRIDGE constantly tracks the hiring attributes of leading Supply Chain Planning ISVs.

Be it growth, attrition, source of candidates or how the candidates view the brand, we regularly compile a list of exciting insights on hiring trends and help you understand how your recruiting teams are doing viz-a-viz the competition.

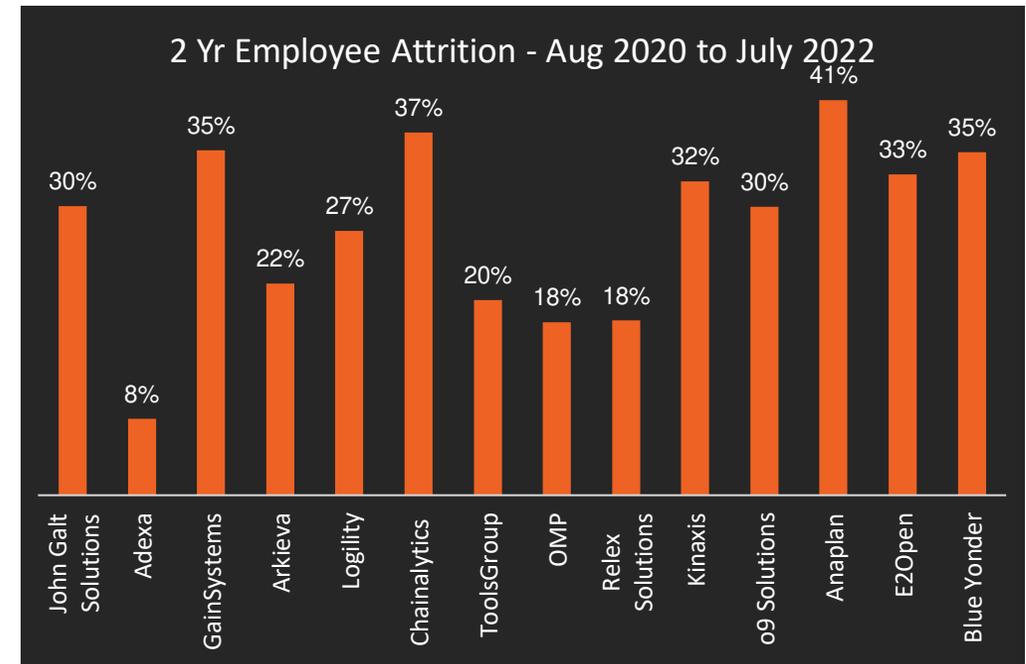
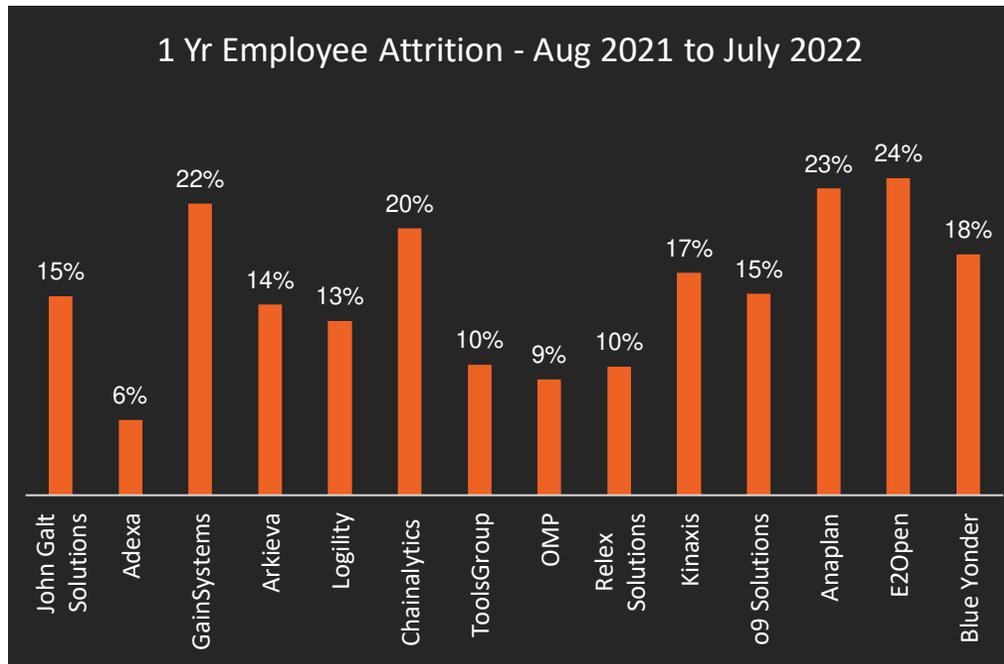
How the key players stack-up across employee strength, new hires and employee growth in consulting services

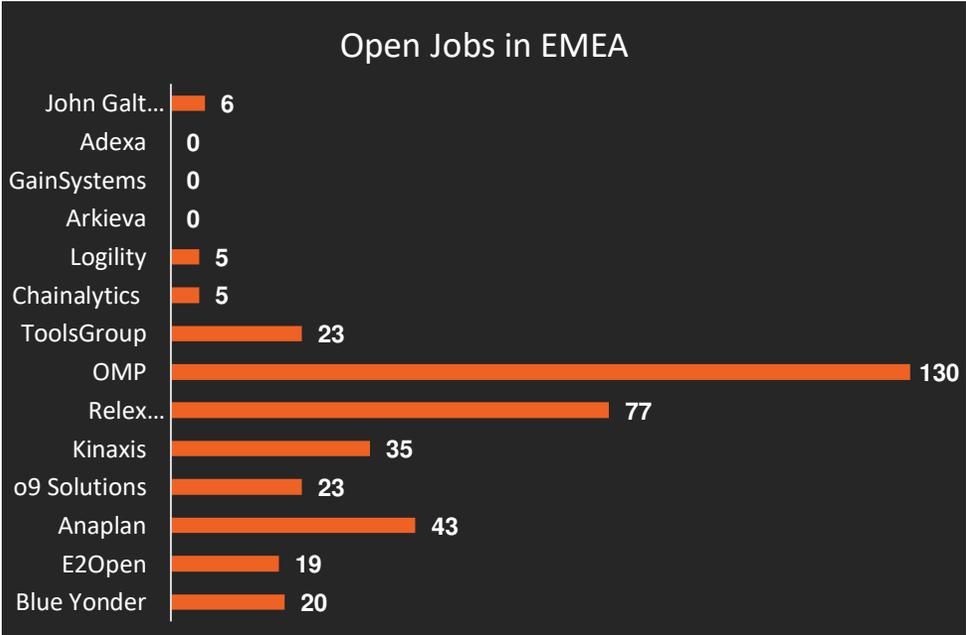
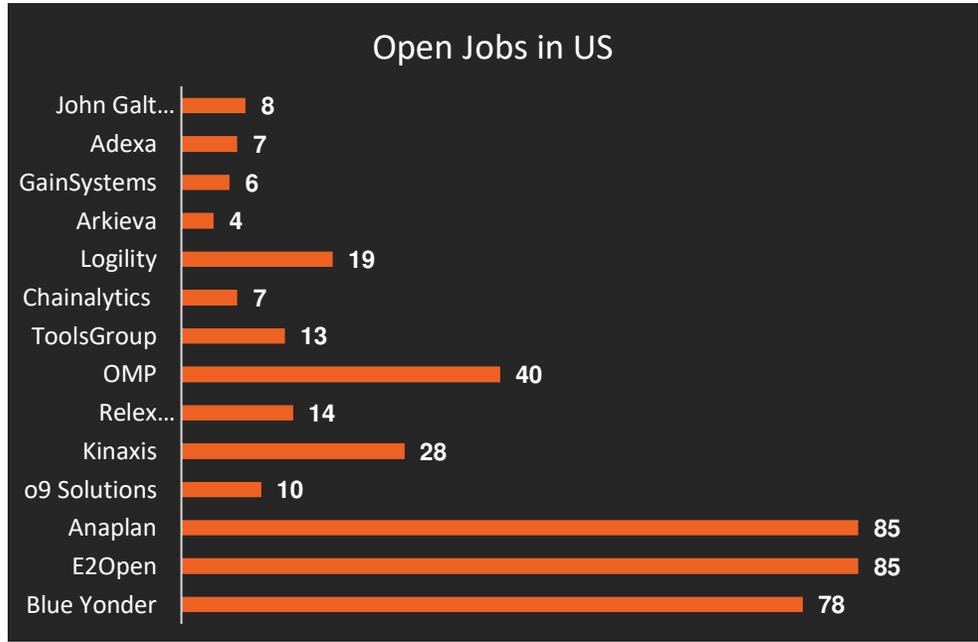


Comparing short term and long-term employee growth



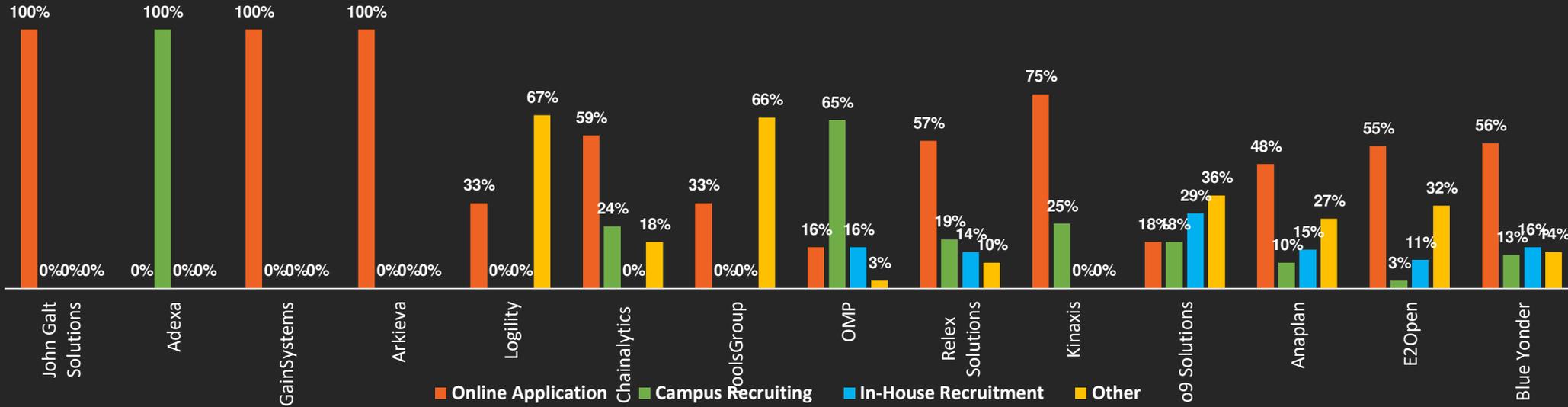
Comparing employee attrition over past 2 years





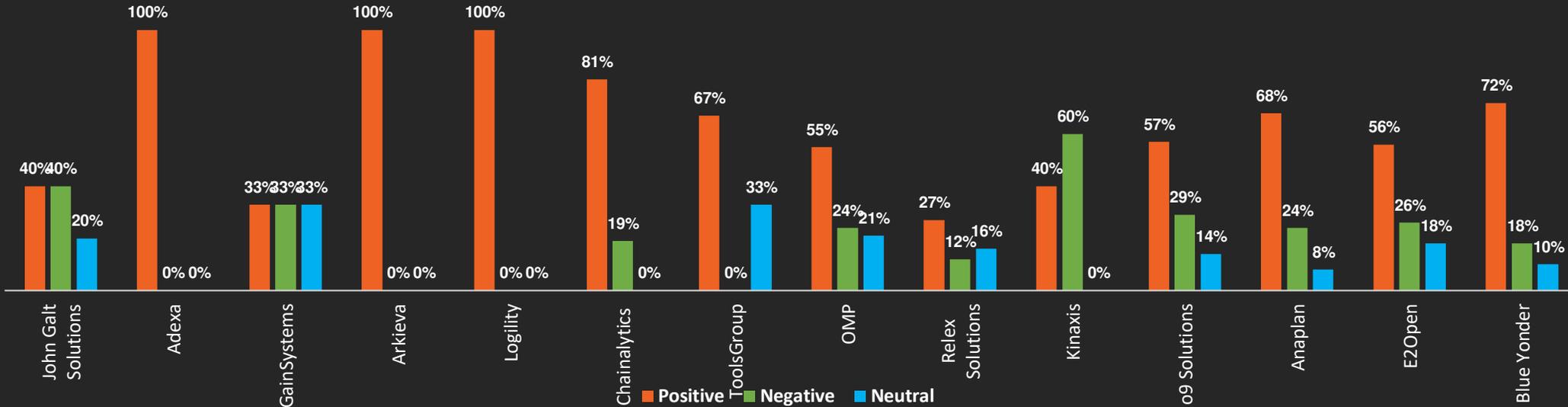
Hiring activity across
US and EMEA

US - Candidate Sourcing

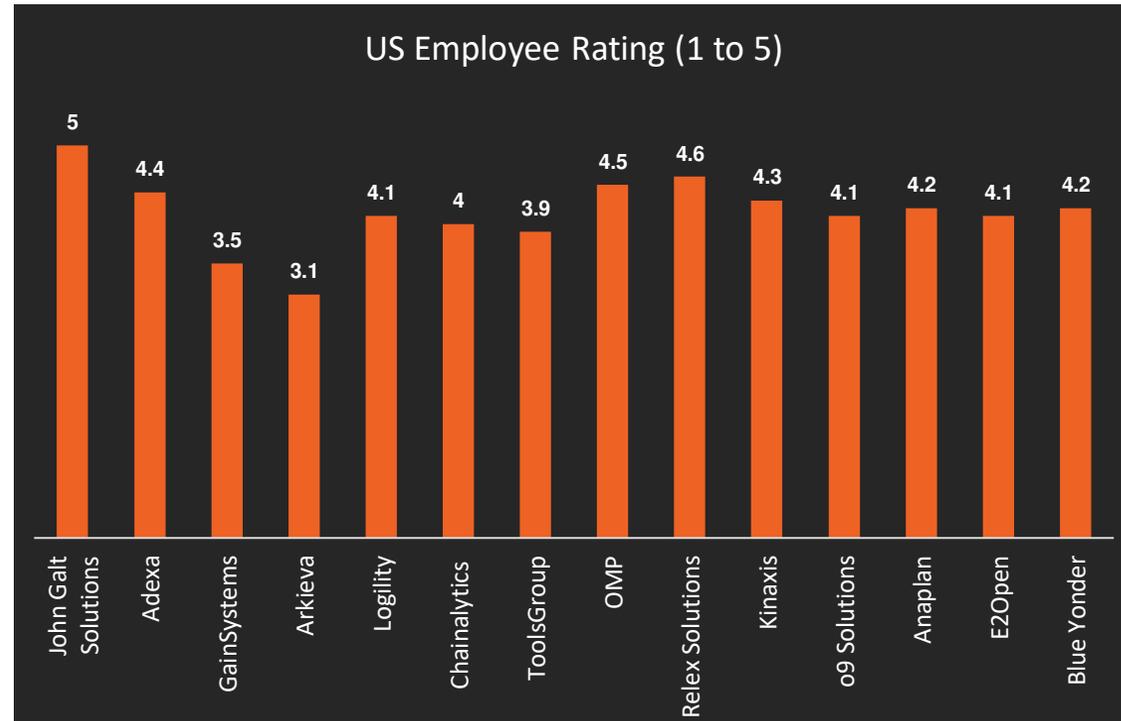


Insights across key sources of candidate acquisition and their rating of interview experience (US)

US Candidate Experience



Employee Rating



About SNIPEBRIDGE

Snipebridge is a strategic talent solutions company. We are experts in Talent Advisory, Talent Attraction & Talent Acquisition. We work with high-growth ISVs that are looking to scale quickly and have dynamic talent needs. Our innovative 'Extended Team' model enables companies engage high quality candidates, fill roles faster and reduce cost per hire. Our mantra is simple - Employ process excellence, leverage accelerators & automation and be fanatical about customer success.

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